

TIER 1 & 2 (LEGACY) RETIREMENT CONTRIBUTION RATES EFFECTIVE: 07/07/2017

Employer Contribution rates:

General Members _____	18.20% _____	10.73% } 2.71% P/U } 4.76% UAAL	Normal
Safety Members _____	27.28% _____	17.08% } 2.72% P/U } 7.48% UAAL	Normal

TIER THREE (CalPEPRA) RETIREMENT CONTRIBUTION RATES EFFECTIVE: 07/07/2017

Employer Contribution rates:

General Members _____	13.11% _____	8.35% Normal-CalPEPRA 4.76% UAAL-Regular Benefit
Safety Members _____	20.31% _____	12.93% Normal-CalPEPRA 6.35% UAAL-Regular Benefit 1.03% UAAL-Supp. Benefit